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核准人員	簡任一等文化秘書 周慧宜

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主旨：關於鼓勵我青年申請亞洲開發銀行「專業青年計畫」(Young Professionals Program) 事，請查照惠辦，至鈞公誼。

說明：

- 一、「亞洲開發銀行(Asian Development Bank, ADB)」總部頃公布「亞銀專業青年計畫」(ADB Young Professionals Program, YPP)，會員國國籍 32 歲以下青年，具大學(碩士尤佳)財經企管、交通管理、公共管理、都市計畫、環境及工程等相關系所學歷且具 3 年相關專業經驗、熟諳英語、願與其他國籍人士共同工作者均可申請。亞銀尤其歡迎女性青年申請。工作為期兩年。
- 二、我國係亞銀會員國，為鼓勵國人前往國際組織任職，請貴部(會)廣為週知，YPP 詳細辦法可參閱亞銀網頁(www.adb.org)，檢附該網頁公告三頁，請參考。

正本：教育部、行政院青年輔導委員會

副本：中央銀行(連附件)

部長 楊進添

本案依分層負責規定授權業務主管決行

貼 條 碼 處



Employment Opportunities

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SEE ALSO

- [ADB Recruitment Center](#)
- [Devex ADB Careers Portal](#)

ADB Young Professionals Program (YPP)

As of 14 March 2011

Want to grow professionally by building on your training and experience?

Want to help improve the lives of people in Asia and the Pacific?

ADB's Young Professionals Program (YPP) recruits highly qualified and motivated individuals to ADB. YPP provides the foundation for a challenging and rewarding professional career in an international development environment. YPP offers a range of opportunities to develop professional skills and understanding of ADB's operations, policies and procedures.

The fundamental objective of the program is to recruit a limited number of junior entry level professionals with relatively less experience, but with the potential to grow into full fledged staff contributing to ADB's Strategy 2020.

- What can the program offer?
- Am I eligible?
- How do I apply?
- What is the selection process?
- What are the entitlements of a YP?
- Who can I contact for further information?

Program Offerings

Young professionals (YPs) are offered a 2-year fixed-term appointment. During this period they are expected to demonstrate competencies required for the positions. The work assignments enable them to further develop their expertise and broaden their perspective through exposure to various aspects of ADB work. YPs may participate in missions for activities in fact finding and appraisal, project review and completion, country programming, sector and policy studies, or disbursement.

YPs initially set up a developmental plan under the guidance of their supervisors and human resources teams. In this plan, they identify learning programs offered in ADB to enable them to improve their

technical skills and acquaint them with ADB policies and procedures.

A YP can be regularized and absorbed by the hiring department/office at the end of the fixed term contract provided that he/she is promoted at the end of the one-year probationary period and that the required competencies are met by the YP. Subsequent career progression is governed by the same rules and regulations set for all International Staff.

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Eligibility

Please read the requirements listed below before proceeding to the application process:

- **AGE:** not more than 32 years old upon joining ADB
- **EDUCATION:** a university degree in economics, finance, business administration, transport management, urban and regional planning, environment, public management, or engineering; preferably at postgraduate level or its equivalent
- **EXPERIENCE:** at least 3 years of relevant professional experience, with international experience working in areas related to ADB operations
- **NATIONALITY:** a national of one of ADB's member countries.
- **LANGUAGE:** excellent oral and written communication skills in English
- **ATTITUDE:** able to work with others of different nationalities and cultural backgrounds

ADB is committed to increasing the number of females on its staff, and encourages women to apply.

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Application

The YP recruitment process for 2011 is **now open**.

The YP vacancy is advertised with the YP generic job description. Although the advertisement may show Budget, Personnel, and Management Systems Department, YP candidates are to be placed in certain departments of ADB.

Applications should be submitted through the ADB Recruitment Center (ARC), our online application system. Only shortlisted candidates will be contacted. The application process may be completed before the specified closing date if all vacancies are filled.

Be sure to carefully read eligibility requirements above before proceeding to the application process.

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Selection Process

YPP is highly competitive and only a small number of candidates are selected annually. The recruitment takes place throughout the year until all the YP vacancies are filled. Due to the volume of applications, ADB will not be able to respond to inquiries about application status and will only contact shortlisted candidates.

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Entitlements

ADB offers a compensation and benefits package that is internationally competitive and comparable with other multilateral institutions. Salaries are paid in US dollars and are tax-exempt, unless your government determines that it is subject to taxation. You are also entitled to housing, children's education subsidy, health care, insurance, home country travel, and retirement benefits. Read more here.

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Contact

For further information not included above, you may send an email to: YP-Info@adb.org

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